

# Exhibit 5

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5 Attorneys for Plaintiffs Symantha Reed, Charles Goetz, James Spaulding, Gary Crawford and  
Wendy Wharton.

6  
7 **IN THE UNITED STATES DISTRICT COURT**  
8 **WESTERN DISTRICT OF TENNESSEE (Jackson)**

9 Symantha Reed, et al.,

10 Plaintiffs,

11 v.

12 Tyson Foods, Inc.,

13 Defendant.  
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**No.: 1:21-cv-01155-STA**

**PLAINTIFF SYMANTHA REED'S  
RESPONSES TO DEFENDANT'S FIRST  
SET OF INTERROGATORIES.**

16 Pursuant to Rule<sup>1</sup> 33(b), Plaintiff Symantha Reed ("Plaintiff" or "Responding Party")  
17 responds to the First Set of Interrogatories by Defendant Tyson Foods, Inc. ("Tyson" or  
18 "Propounding Party") as follows.  
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<sup>1</sup> All references to "Rule" are to the Federal Rules of Civil Procedure.

## **OBJECTIONS TO ALL INTERROGATORIES**

Responding Party has not yet fully completed investigation of the facts relating to this case, has not fully completed discovery in this action, and has not completed preparation for trial. All of the responses contained herein are based only upon such information that is presently available to and reasonably and specifically known to this Responding Party. It is anticipated that further discovery, independent investigation, legal research and analysis will likely supply additional facts, add meaning to the known facts, as well as establish entirely new factual conclusions and legal contentions, all of which may lead to substantial additions to, changes in, and variations from the responses herein.

The responses contained herein are made in a good faith effort to supply as much information as is presently known by Responding Party based on personal knowledge, and is in no way to be to the prejudice of Responding Party in relation to further discovery, research, or analysis. Responding Party expressly objects to the instructions that accompany interrogatories propounded by the Propounding Party to the extent those instructions are inconsistent with the requirements of the Rules and/or applicable case law, and the responses by Responding Party reject and will disregard any such instructions. The responses to the individual interrogatories herein are made subject to these general objections, and in no manner constitute a waiver of said objections.

## **RESPONSES TO INTERROGATORIES**

**No. 1:** Identify each person who has knowledge or information, firsthand or otherwise, regarding the facts and circumstances upon which you base the allegations and claims made within the Amended Verified Complaint or the answers given in response to the

1 following Interrogatories, and for each such person listed identified provide a brief  
2 description of the facts and circumstances known by that individual.

3 **Response to No. 1:** All Tyson upper management and shift managers have  
4 knowledge or information regarding the facts and circumstances upon which the  
5 allegations and claims made within the Amended Verified Complaint or the answers given  
6 in response to the subject interrogatories are based. Responding Party is unaware of the  
7 names, title, or contact information of all of them. See generally, the Amended Verified  
8 Complaint filed in this action on November 18, 2021 (ECF No. 21).  
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12 **No. 2:** Identify with specificity and particularity all monetary or non-monetary damages  
13 or relief that you seek from the Defendant in this action. For each item of damage, state  
14 separately the factual basis supporting each request, the dollar amount of damages sought,  
15 and precisely how.  
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17 **Response to No. 2:** Objection – This interrogatory attempts to circumvent Rule  
18 33(a)(1) limitation of 25 interrogatories absent leave of court, by making four separate and  
19 distinct interrogatories purportedly under one. Namely, this interrogatory demands  
20 Responding Party to “Identify with specificity and particularity all monetary or non-  
21 monetary damages or relief ...”. This interrogatory then goes on to demand Responding  
22 Party to separately state the factual basis, dollar amount and “precisely how” each  
23 identified item of damages was calculated.  
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26 Objection – The terms “specificity”, “particularity” and “precisely” are vague and  
27 ambiguous and not specially defined in Propounding Party’s interrogatories. As stated in  
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1 Responding Party's "OBJECTIONS TO ALL INTERROGATORIES" section above,  
2 Responding Party expressly objects to any and all interrogatories to the extent they  
3 demand a response over and above, and/or inconsistent with the requirements of the Rules  
4 and/or applicable case law.

5       Subject to and without waiving said objection(s), Responding Party responds that  
6 damages sought include declaratory relief that Tyson has violated the Constitutional rights  
7 of Plaintiffs, that Tyson discriminated against the plaintiffs in violation of their state and  
8 constitutional rights; injunctive relief enjoining Tyson from taking adverse employment  
9 action against the plaintiffs; and an order that the plaintiffs be compensated to the extent  
10 allowable under Tennessee state and Federal law for their monetary damages. See further  
11 the Amended Verified Complaint filed in this action on November 18, 2021 (ECF No. 21).  
12 Additionally, Responding Party's monetary damages include upwards of \$1,081,600,  
13 representing Responding Party's best estimate of unpaid wages as of November 1, 2021.  
14 Said monetary damages amount is calculated by Responding Party's annual wages of  
15 \$54,080 at the time employment was terminated by Tyson, multiplied by 20 years that  
16 Responding Party would have worked at Tyson before retirement. Responding Party's  
17 monetary damages total is upwards of \$1,081,600 because Responding Party reasonably  
18 anticipated wage increases for Responding Party's ongoing employment at Tyson.  
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24 **No. 3:** Identify any and all expert witnesses or firms that you or your representative  
25 retained to testify at trial and, with regard to those experts, identify: the full name and  
26 address of the expert witness and the witness's employer or any organizations with which  
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COUNTY OF DEKALB

I, SYMANTHA REED, after being duly sworn, state that I am a Plaintiff in this action and that the foregoing answers to Defendant's First Set of Interrogatories are true and correct to the best of my knowledge, information, and belief.

  
SYMANTHA REED

Sworn to and subscribed before me, on this 24<sup>th</sup> day of August, 2023.

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

1                                   **IN THE UNITED STATES DISTRICT COURT**  
2                                   **WESTERN DISTRICT OF TENNESSEE (Jackson)**

3                   Symantha Reed, et al.,

4                                   Plaintiffs,

5                                   v.

6                   Tyson Foods, Inc.,

7                                   Defendant.  
8  
9

**No.: 1:21-cv-01155-STA**

**CERTIFICATE OF SERVICE**

10                   IT IS HEREBY CERTIFIED THAT:

11                   I, Robert Holzinger, am a citizen of the United States and am at least 18 years of age. My  
12                   business address is 700 South Flower Street, Suite 1000, Los Angeles, California 90017.

13  
14                   I am not a party to the above titled action. I have caused service of “**PLAINTIFF**  
15                   **SYMANTHA REED’S RESPONSES TO DEFENDANT’S FIRST SET OF**  
16                   **INTERROGATORIES**” on the following party(ies) by U.S. mail with courtesy electronic email  
17                   transmission to the following party(ies):

18                   J. Gregory Grisham  
19                   FISHER & PHILLIPS, LLP  
20                   1715 Aaron Brenner Drive  
21                   Suite 312  
22                   Memphis, TN 38120  
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24                   Attorneys for Defendant

25                   Robert W. Wilson  
26                   OFFICE OF THE TENNESSEE ATTORNEY GENERAL  
27                   40 South Main Street, Suite 1014  
28                   Memphis, TN 38103-1877  
                    Email: [robert.wilson@ag.tn.gov](mailto:robert.wilson@ag.tn.gov)  
                    Attorneys for Intervenor State of Tennessee

///

1 Shanell Lanette Tyler  
2 TENNESSEE ATTORNEY GENERAL'S OFFICE  
3 315 Deaderick Street  
4 Nashville, TN 38119  
5 Email: [shanelltyler@ag.tn.gov](mailto:shanelltyler@ag.tn.gov)  
6 Attorneys for Intervenor State of Tennessee

7  
8 I declare under penalty of perjury that the foregoing is true and correct.

9 Executed on August 25, 2023.

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/s/ Robert Holzinger